

PREMIER ASSOCIATES

ENVIRONMENTAL STATEMENT AND POLICY CONTENTS

The Management and the Staff of Premier Associates will ensure that every aspect of their activities are conducted in accordance with sound environmental practices.

We will achieve this by:

- Minimising the consumption of natural resources and energy, whilst consuming material goods in moderation
- Reducing the creation of waste by the adoption of improved operating practices and by the recycling of materials whenever practical
- Ensuring all waste and effluent is disposed of in a safe and responsible manner
- The usage wherever possible of new products and processes that have an improved performance regarding their impact on the environment
- Complying with environmental legislation

Premier Associates aim to encourage awareness among its staff, suppliers, customers, and communities local to its operations an understanding of environmental issues in the context of its business. Our collective task is to ensure that we continually improve the environmental impact of our total global activities.

By this Policy Premier Associates recognise their responsibility towards protection of the environment, and issues this statement as a commitment of both management and employees to minimising the environmental impact of its operations

RECOGNITION AND AWARENESS

Premier Associates recognise that its day-to-day operations have both a positive and negative impact on the environment and both the companies and their staff are fully committed to minimising the pollution and harmful effects of its actions and products wherever practicable.

Premier Associates are demonstrating its corporate commitment through an Environmental Management System and other environmental initiatives.

As a result Premier Associates will:

- Comply with all relevant global environmental legislation and regulatory controls
- Minimise waste, maximise use of resources and prevent pollution in all parts of the business.
- Identify significant environmental & social impacts and establish objectives and targets for improvement.
- Review, monitor and improve the Company's environmental performance against set targets.
- Audit the Company's activities against this policy to confirm environmental improvement.

- Communicate this Policy and the Company's environmental performance to customers, suppliers and the public.
- Ensure all employees are made accountable for these policy goals through training and communication of environmental issues throughout the company
- Encourage all employees to be proactive in the maintenance and further development of the Company Environmental Management System

This policy will be reviewed on an annual basis to ensure its continuing effectiveness.

B J Saint-JamesSigned

For and On behalf of Premier Associates

BSS and PA Environment